



LEAP[®] – Leadership Excellence Action Program

LEAP generates superior performance and productive outcomes

LEAP builds your leaders' capability and capacity to lead with confidence. Program participants become more effective, self aware and emotionally intelligent. They confirm what their strengths and talents are and understand how to leverage these to drive desired outcomes. Built around the application of concepts from several thought leaders, LEAP provides participants with behaviours and tools to deal with transformational change and demonstrate resilience in times of uncertainty. Delivered through an interactive environment to create positive solutions assists to develop high performance leadership teams and reduces resistance to change.

LEAP is structured to align three interdependent elements

- Individual assessments: self awareness, emotional intelligence, strengths and talent identification and level 5 leadership competencies.
- Interactive team workshops: Educational and thought challenging series of workshops, complemented by individual coaching to optimise performance.
- Project Optimisation: Practical application of new learnings to immediately generate benefits and embed new habits within planned projects.

LEAP delivers tangible and intangible business benefits

Business performance improves through enhanced outcomes from major initiatives and business transformation programs. Participants will be able to generate earlier implementation of change with more aligned business solutions, develop positive cultures, stimulate creative collaboration, improve innovation, enhance talent attraction and retention and engage staff more effectively.

Intended audience

- Executives and senior managers involved in business or change programs.
- Executives forming new teams. Executives wishing to revitalise their teams.

Cultivate your future strategic competitive advantage

- Executives embarking on or directing new projects. The program is normally offered to a team of up to 10 people.

Duration and commitment

LEAP can be adjusted to suit your needs, although we typically deliver the program over six months. Assessments, workshops and coaching are the focus of the first three months followed by using of the concepts in your planned projects to optimise application of learning and ensure they become new working habits.

LEAP is research based

LEAP leverages the best of the best. It incorporates research from leading authorities including Daniel Goleman and the Emotional Intelligence consortium, Gallup's *Strengths Based Leadership*, Ken Blanchard's *Situational Leadership II*, Jim Collins' *Level 5 leadership* and Richard Hames' *5 Literacies of Global Leadership*.