

The 3^e Factor High Performance Process

During the High Performance Process, participants engage in both dialectic and practice sessions designed to increase their awareness of the tensions that exist between the interacting forces embedded in each of the following factors as they apply to their day-to-day leadership.

Program Outline

This summary of the High Performance Process is expanded in separate documents outlining the three (3) phases of the process in more detail.

Phase	Program	Capability
E N G A G E	Assess awareness	Strengths
		Emotional Intelligence
	Develop skills	Dialogue
		Strategic Thinking
	Apply capability	Discipline
		Leadership
E N E R G I S E	Assess awareness	Interaction
		Communications
	Develop skills	Networking
		Collaboration
	Apply capability	Innovation
		Team Synergistics
E M P O W E R	Assess awareness	Purpose
		Culture
	Develop skills	Change Management
		Strategic Leadership
	Apply capability	Transformational Performance