

The 3^e Factor High Performance Methodology - Phase 2 - Energise

Phase	Program	Capability	Description
E N E R G I S E	Assess awareness	Interaction	To energised groups it is essential they have unencumbered interactions. In this program, groups are guided in the development of shared and trusted environments that facilitate authentic interactions without interference.
		Communication	In this program, tools are introduced that support improvement in effective communications and a willingness to share across groups and to work to the “common good” of the business.
	Develop skills	Networking	In this skills program, the focus is on networking concepts - starting with individual and how to network effectively, and how to develop networking groups that will enhance performance, productivity and business alignment.
		Collaboration	Collaboration assists individuals and groups to share and develop trusted environments. This program introduces complementary tools and collaboration-in-practice.
	Apply capability	Innovation	The introduction of new ideas to the firm which result in improved business performance is a desired quality of management and culture of the organisation. Using “consequential thinking”, this program focuses on guiding groups in sustainable business improvement.
		Team Synergistics	Team synergistics focuses on accountable people who share, who are conscious of their impacts on ‘others’ and who are committed to team development and growth. This program focuses on the development of high performance teams committed to business goals and purpose.